

2. In Cooperation with Society and the Local Community

(1) Basic Approach

The Hitachi Metals Group pursues social contribution activities in fields such as sports promotion, environmental protection, social welfare, arts and culture, community activities, and support at time of disasters, to bring progress to communities around the world where the Group is active. We also work together with social welfare organizations and educational institutions to gain a sense of what communities want from the Hitachi Metals Group as we carry on with our activities.

Besides social contribution activities as a company, we support volunteer activities by employees through volunteer leave and a system of volunteer awards as part of our efforts to nurture a corporate culture that helps create a better society.

Hitachi Metals' characteristic social contribution activities include support for Japan's research into materials science and technology by supporting the Hitachi Metals' Materials Science Foundation, which was established largely with funds willed by Dr. Kakunosuke Miyashita (a former Hitachi Metals vice president). We also contribute to the preservation of Japan's traditional culture through our work with the operations of Nittoho Tatara, which was revived in 1977 by the Society for Preservation of Japanese Art Swords.

(2) Our Social Contribution Activities in Fiscal 2020

In fiscal 2020, the Hitachi Metals Group carried out social contribution activities worth a total of 80 million yen,* including donations, while reducing the number of programs and sessions organized for sporting and other events, environmental protection activities, factory tours, among others, compared with fiscal 2019, principally due to the spread of COVID-19. The main content of our contribution activities was as follows:

* This figure includes the calculated equivalent values of employees and company facilities required for activities.

	Category and description of activity	Company name and business office name
Social welfare	Donation of wheelchairs, etc. to social welfare councils and social welfare facilities	Hitachi Metals head office
	Central Community Chest of Japan, Year-End Mutual Aid Fund	Hitachi Metals and domestic Group companies
	Ran blood drives, provided cooperation to activities to prevent the spread of COVID-19* ¹	Hitachi Metals, Ltd. and global Group companies
	Made donations, mainly of food, clothing, and blankets, to low-income families through charitable organizations. Made donations to welfare organizations.* ¹	Waupaca Foundry, Inc. Hitachi Cable America, Inc.
	Supported patients with amyotrophic lateral sclerosis (ALS) and acute myeloid leukemia (AML)	Waupaca Foundry, Inc.
	Made donations to local facilities (hospitals, fire stations, churches, recreation facilities)	Waupaca Foundry, Inc. Ward Manufacturing, LLC
	Supported cancer foundations and participated in associated events	Waupaca Foundry, Inc.
	Sponsored activities of the local food bank (for providing free meals to low-income people and others)	Hitachi Cable America, Inc PT. HITACHI METALS INDONESIA
	Christmas gifts for low-income children* ²	Waupaca Foundry, Inc
	Gave food and gifts to children with disabilities	Hitachi Cable Vietnam Co., Ltd
	Supported low-income students	Namyang Metals Co., Ltd.
	Supported Boy Scout and Girl Scout activities	Waupaca Foundry, Inc
	Supported elderly people	Pacific Metals Co., Ltd.

Health, medicine, sports	Supported the Tokyo 2020 Olympic and Paralympic Games through the Sports Promotion Fund	Electric Wire & Cable Business Unit, Casting and Rolling Production Dept., Advanced Components & Materials Division,
	Sponsored the Mie Prefecture Rubber Baseball Association Kuwana Branch Junior High School Baseball Pennant Tournaments*2	Kuwana Works, Hitachi Metals, Ltd.
	Sponsored the Boys' Baseball Western Regional Tournament	Kuwana Works, Hitachi Metals, Ltd.
	Dispatched employees to local competitions	Various Hitachi Metals works
	Company sports teams hosted sports clinics for elementary, junior high and senior school students	Various Hitachi Metals works and global Group companies
	Supported local sporting events and sports teams	Various Hitachi Metals works and global Group companies
Academic and research education	Support through Hitachi Metals' Materials Science Foundation	Electric Wire & Cable Business Unit, Casting and Rolling Production Dept., Advanced Components & Materials Division,
	Donation of education and research funds to universities	Hitachi Metals, Ltd. and global Group companies
	Visiting lecture program and internships for local schools	Hitachi Metals, Ltd. and global Group companies
	Hosted factory tours by schools and other groups	Various Hitachi Metals works and global Group companies
	Scholarship support for students	Waupaca Foundry, Inc.
	Support for local school boards for education promotion*3	Yasugi Works, Hitachi Metals, Ltd.
	Supported Hitachi Future Innovator Program's activities (sent instructors to elementary school classes)	Electric Wire & Cable Business Unit, Casting and Rolling Production Dept., Advanced Components & Materials Division,
	Donated books to libraries, etc.	Waupaca Foundry, Inc. Hitachi Cable Vietnam Co., Ltd.
Environmental conservation	Made donations to forest conservation activities (Shimane CO ₂ absorption certification system)	Yasugi Works, Hitachi Metals, Ltd.
	Tree planting activities	Hitachi Cable Vietnam Co., Ltd.
	Cleaning activities in areas near business offices*4	Various Hitachi Metals works and global Group companies
Community activities, preservation of historical sites and traditional culture	Participated in Eco Forums in Sendai and Tagajo	Tohoku Rubber Co., Ltd.
	Supported Nittoho Tatara operations, guided operations of mini-tatara	Yasugi Works, Hitachi Metals, Ltd. HMY, Ltd.
	Sponsored regional festivals and sporting events	Various Hitachi Metals works and global Group companies
Support to disaster-affected areas	Supported victims of the eruption of Taal Volcano	San Technology, Inc.
Disaster prevention Community development	Participated in traffic safety and disaster prevention events	Various Hitachi Metals works and global Group companies
	Support for local fire stations	Waupaca Foundry, Inc. Ward Manufacturing, LLC
Facility open days	Opened sports grounds, gymnasias, tennis courts, welfare facilities, parking lots, etc. to local communities	Various Hitachi Metals works and domestic Group companies
	Opened facilities to local events	Various Hitachi Metals works and domestic Group companies
Other	Sponsored Christmas light-up event	Hitachi Metals Singapore Pte. Ltd.
	Sponsored various organizations, including the Hitachi Global Foundation	Hitachi Metals, Ltd. and global Group companies

	
*1. Donated masks (NEOMAX Kinki Co., Ltd.)	*2. Sponsored the Mie Prefecture Rubber Baseball Association Kuwana Branch Junior High School Baseball Pennant Tournaments (Kuwana Works, Hitachi Metals, Ltd.)
	
*3. Support for local school boards for education promotion (Yasugi Works, Hitachi Metals, Ltd.)	*4. Cleaning activities in areas near business offices (Hitachi Ferrite Electronics, Ltd.)