External ESG-Related Recognitions

2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

Included in the MSCI Japan ESG Select Leaders Index, a fundamental index for ESG

2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

Included in the MSCI Japan Empowering Women Index, an index comprising companies from various industries with high scores for gender diversity.



Included in the FTSE Blossom Japan Index, an index of companies that demonstrate strong environmental, social, and governance practices.



Included in the new S&P/JPX Carbon Efficient Index, which focuses on the "E" (Environment) in ESG.



The MSCI ESG Leaders Indexes comprise companies from various sectors that demonstrate strong ESG practices.



Included as a target for investment in the SOMPO Sustainability Index, which is used to invest in companies that are rated highly for their ESG performance.



The FTSE4Good Index is an index of companies recognized for their environmental and social sustainability, and is used by various market participants when structuring sustainable investment products.



Selected as a Nadeshiko Brand by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange as a company that "encourages women's success in the workplace."

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