Contents/Editorial Policy

MISSION **Corporate Creed**

The origins of our company can be traced back more than one hundred ten years, and our main products have been standing at the top in each industry both qualitatively as well as quantitatively. We devote ourselves to technology and aspire to contribute to society by being the best enterprise based on "Wa sureba tsuyoshi" our people possess and their loyalty to the company.

Corporate Philosophy

Wa sureba tsuyoshi

"Wa" refers to "individuals with different characters coming together to create harmony." "Tsuyoshi" means "strength to accomplish the results we hope for." "Wa sureba tsuyoshi" portrays our endeavor to work as one while improving ourselves individually in order to create the best possible company.

Mission/Value

3 Contents/Editorial Policy

Part 1 Strategies

- 5 To Our Stakeholders
- Message from the General Manager of the Finance Division
- Message from the General Manager of Human Resources & General Administration Division
- 16 Financial/Non-Financial Highlights
- Fiscal 2019 Performance Overview
- 20 Advanced Metals
- 21 Advanced Components & Materials

Part 2

Value creation

- 22 Milestones in Creating Value
- 26 Value Creation Process

Part 3

Technology and R&D

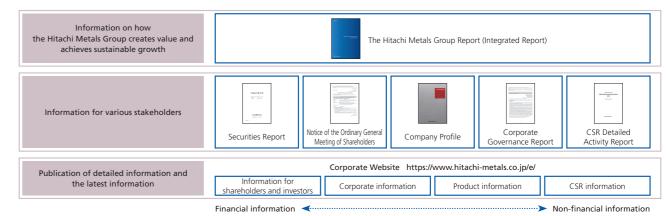
- 29 Examples of Products That Help Realize a Sustainable Society
- 32 R&D

Part 4

Foundation

35 Message from the Chair of the Board of Directors

- Corporate Governance
- Initiatives for Environment
- Health and Safety
- **CSR-Conscious Procurement**
- Respect for Human Rights
- Financial Data
- Non-Financial Data
- External ESG-Related Recognitions
- Stock Information
- 61 Corporate Data/Stock Price



Editorial Policy

From 2016 (Fiscal 2015 Report), we have released the Hitachi Metals Group Report (Integrated Report) for all stakeholders, including shareholders and other investors. The aim of the report is to deepen understanding among stakeholders about how the Group utilizes its strengths to create value for customers and achieve sustainable growth. This report was edited referencing the International Integrated Reporting Council's The International Integrated Reporting Framework and the Ministry of Economy, Trade and Industry's Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation. In addition to the Hitachi Metals Group Report (Integrated Report), we provide information to our various stakeholders as shown in the chart. We also periodically update our corporate website with the latest information,

Review Period

Fiscal 2019 (April 1, 2019-March 31, 2020)

Note: Where possible, the latest information is used at the time of publication

Relevant Entities

Hitachi Metals, Ltd. and its consolidated subsidiaries

Note: In cases where information contained herein refers to a review period and/or relevant entities different from those stated above, this is pointed

