



January 28, 2021

To whom it may concern:

Company Name: Hitachi Metals, Ltd.  
 Name of Representative: Mitsuaki Nishiyama  
 Chairperson, President, and CEO  
 (Code: 5486; First Section of the Tokyo Stock Exchange)  
 Contact: Tatsuya Minami  
 General Manager, Corporate Communications Dept.  
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## Hitachi Metals Changes Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving executive officers decided at a board of directors meeting on January 28, 2021.

### 1. Reason for personnel changes

Decisions have been made regarding the executive structure starting on April 1, 2021.

### 2. Content of personnel changes

#### (1) Representative Executive Officers (As of April 1, 2021)

No personnel changes have been made.

#### (2) Executive Officers (As of April 1, 2021)

| New Title  | Name            | Current Position<br>(As of January 28, 2021)   |
|--|-----------------|--|
| Executive Officer;<br>General Manager, Procurement & Value Engineering for Customers Division;<br>Chief Risk Management Officer                        | Yoshie Asaki    | General Manager, Procurement & Value Engineering for Customers Division;<br>General Manager, Procurement Dept., Procurement & Value Engineering for Customers Division |
| Executive Officer;<br>General Manager, Technology, Research & Development Division;<br>General Manager, Global Research & Innovative Technology Center | Hajime Murakami | General Manager, Global Research & Innovative Technology Center,<br>Technology, Research & Development Division  |

### 3. Date of personnel changes

April 1, 2021

### 4. Retiring Executive Officers (As of March 31, 2021)

| Name             | Current Position (As of January 28, 2021)   |
|------------------|---|
| Shigekazu Suwabe | Executive Officer; Deputy General Manager, Advanced Components and Materials Division;<br>General Manager, Magnetic Materials Business Unit |

(For Reference)

## Executive Officers of Hitachi Metals, Ltd.

As of April 1, 2021

| Title   | Name               | Position   |
|---|--------------------|--|
| Representative Executive Officer, Chairperson and President | Mitsuaki Nishiyama | Chief Executive Officer  |
| Vice President and Representative Executive Officer         | Hiroaki Nishioka   | Chief Financial Officer,<br>General Manager, Finance Division;<br>Deputy General Manager, Management Transformation Office       |
| Vice President and Executive Officer                        | Naohiko Tamiya     | General Manager, Human Resources & General Administration Division   |
| Vice President and Executive Officer                        | Kazuya Murakami    | General Manager, Advanced Components and Materials Division;<br>Deputy General Manager, Corporate Export Regulation Office       |
| Executive Officer   | Ryoichi Aita       | Chief Quality Officer  |
| Executive Officer   | Yoshie Asaki       | General Manager, Procurement & Value Engineering for Customers Division;<br>Chief Risk Management Officer                        |
| Executive Officer   | Toru Taniguchi     | General Manager, Advanced Metals Division;<br>Deputy General Manager, Corporate Export Regulation Office                         |
| Executive Officer   | Hisaki Masuda      | General Manager, Corporate Management Planning Division;<br>Deputy General Manager, Management Transformation Office             |
| Executive Officer   | Kenji Minegishi    | Deputy General Manager, Advanced Components and Materials Division;<br>General Manager, Magnetic Materials Business Unit         |
| Executive Officer   | Hajime Murakami    | General Manager, Technology, Research & Development Division;<br>General Manager, Global Research & Innovative Technology Center |
| Executive Officer   | Toru Yamamoto      | General Manager, Business Activity & Marketing Division  |

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