



January 31, 2020

To whom it may concern:

Company Name: Hitachi Metals, Ltd.
 Name of Representative: Koji Sato
 President and Chief Executive Officer
 (Code: 5486; First Section of the Tokyo Stock Exchange)
 Contact: Tatsuya Minami
 General Manager, Corporate Communications Dept.

Hitachi Metals Changes Representative Executive Officers and Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving representative executive officers and executive officers decided at a board of directors meeting on January 31, 2020.

1. Content of personnel changes

(1) Representative Executive Officers (As of April 1, 2020)

| New Title and Position | Name | Current Title and Position (As of January 31, 2020) |
|--|--------------------|--|
| Representative Executive Officer; Chairperson and Chief Executive Officer | Mitsuaki Nishiyama | Representative Executive Officer; Senior Vice President and Executive Officer; CFO; General Manager of Finance Group, Hitachi, Ltd. |

(2) Executive Officers (As of April 1, 2020)

| New Title and Position | Name | Current Title and Position (As of January 31, 2020) |
|---|-----------------|--|
| Executive Officer; Deputy General Manager, Advanced Components and Materials Division; General Manager, Electric Wire & Cable Business Unit | Kenji Minegishi | General Manager, Electric Wire & Cable Business Unit, Advanced Components and Materials Division |

2. Date of assumption

April 1, 2020

3. Retiring executive officers (As of March 31, 2020)

| Name | Current Title and Position (As of January 31, 2020) |
|-----------------|---|
| Ryoji Akada | Executive Officer; Chairperson & President, Hitachi Metals (China), Ltd. |
| Norio Uemura | Executive Officer; Deputy General Manager, Advanced Components and Materials Division; General Manager, Power Electronics Materials Business Unit |
| Tomoyuki Hatano | Executive Officer; Director, President & CEO, Hitachi Metals America, Ltd. |

(For Reference)

Executive officers of Hitachi Metals, Ltd.
As of April 1, 2020

| Title | Name | Duty | Position |
|---|--------------------|--|---|
| Representative Executive Officer, Chairperson | Mitsuaki Nishiyama | Overall Management | Chief Executive Officer |
| Representative Executive Officer, President | Koji Sato | Overall Operations | Chief Operating Officer |
| Vice President and Representative Executive Officer | Hiroaki Nishioka | In charge of Corporate Administration | Chief Financial Officer; General Manager, Finance Division; Deputy General Manager, Management Transformation Office |
| Vice President and Executive Officer | Naohiko Tamiya | In charge of Corporate Administration | General Manager, Human Resources & General Administration Division; Chief Risk Management Officer |
| Vice President and Executive Officer | Kazuya Murakami | In charge of Business | General Manager, Advanced Components and Materials Division; Deputy General Manager, Corporate Export Regulation Office |
| Vice President and Executive Officer | Hiroshi Watanabe | In charge of Business | General Manager, Advanced Metals Division; Deputy General Manager, Corporate Export Regulation Office |
| Executive Officer | Shigekazu Suwabe | In charge of Business | Deputy General Manager, Advanced Components and Materials Division; General Manager, Magnetic Materials Business Unit |
| Executive Officer | Toru Taniguchi | In charge of Business | Deputy General Manager, Advanced Metals Division; General Manager, Automotive Casting Business Unit |
| Executive Officer | Masato Hasegawa | In charge of Technology and Corporate Administration | General Manager, Technology, Research & Development Division |
| Executive Officer | Kenji Hirano | In charge of Business | Deputy General Manager, Advanced Metals Division; General Manager, Yasugi Works |
| Executive Officer | Hisaki Masuda | In charge of Corporate Administration | General Manager, Corporate Management Planning Division; Deputy General Manager, Management Transformation Office |
| Executive Officer | Kenji Minegishi | In charge of Business | Deputy General Manager, Advanced Components and Materials Division; General Manager, Electric Wire & Cable Business Unit |
| Executive Officer | Toru Yamamoto | In charge of Sales | General Manager, Business Activity & Marketing Division |