

To whom it may concern:

Company Name: Hitachi Metals, Ltd.
 Name of Representative: Hideaki Takahashi
 President and Chief Executive Officer
 (Code: 5486; First Section of the Tokyo Stock Exchange)
 Contact: Tatsuya Minami
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Hitachi Metals Changes Representative Executive Officers and Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving representative executive officers and executive officers decided at a board of directors meeting held on February 24, 2016.

1. Reason for the changes

By resolution of the Board of Directors

2. Content of personnel changes

1) Representative Executive Officers

| New Title | Name | Current Position (As of February 24, 2016) |
|--------------------------------------|-----------------|--|
| Representative Executive Officer | Masahiro Otsuka | Executive Officer; General Manager of Corporate Management Planning Division |
| Vice President and Executive Officer | Kenichi Nishiie | Representative Executive Officer; General Manager of Human Resources & General Administration Division; General Manager of Procurement & Value Engineering for Customers Division; General Manager of Corporate Export Regulation Office |

2) Executive Officers

| New Title | Name | Current Position (As of February 24, 2016) |
|--|-----------------|--|
| Vice President and Executive Officer | Hiroyuki Okada | Executive Officer Chief Financial Officer; General Manager of Finance Division; General Manager of Information Systems Division |
| Executive Officer [Newly appointed] | Kazuya Murakami | Vice President of Cable Materials Company |

3. Date of assumption

April 1, 2016

(For Reference)

Executive Officers As of April 1, 2016

| | |
|-------------------|---|
| Hideaki Takahashi | Representative Executive Officer President and Chief Executive Officer |
| Akitoshi Hiraki | Representative Executive Officer Vice President and Executive Officer General Manager, Technology, Research & Development Division General Manager, Corporate Quality Assurance Division |
| Masahiro Otsuka | Representative Executive Officer General Manager, Corporate Management Planning Division General Manager, Corporate Export Regulation Office Chief Compliance Officer |
| Hiroyuki Okada | Vice President and Executive Officer Chief Financial Officer General Manager, Finance Division General Manager, Information Systems Division |
| Kenichi Nishiie | Vice President and Executive Officer General Manager, Human Resources & General Administration Division General Manager, Procurement & Value Engineering for Customers Division |
| Masashi Aisa | Executive Officer General Manager, Corporate Sales & Marketing Division General Manager, Eastern Japan Regional Office |
| Shigekazu Suwabe | Executive Officer President, Magnetic Materials Company Deputy General Manager, Corporate Export Regulation Office |
| Takehisa Seo | Executive Officer President, High-Grade Metals Company Deputy General Manager, Corporate Export Regulation Office |
| Eiji Nakano | Executive Officer Hitachi Metals Foundry America, Inc.(President & CEO) Ward Manufacturing, LLC(Chairman & CEO) |
| Masato Hasegawa | Executive Officer President, High-Grade Functional Components Company General Manager, Automotive Components North America and Europe Region Business Unit Deputy General Manager, Corporate Export Regulation Office |
| Kazuya Murakami* | Executive Officer President, Cable Materials Company Deputy General Manager, Corporate Export Regulation Office |

* Newly appointed