

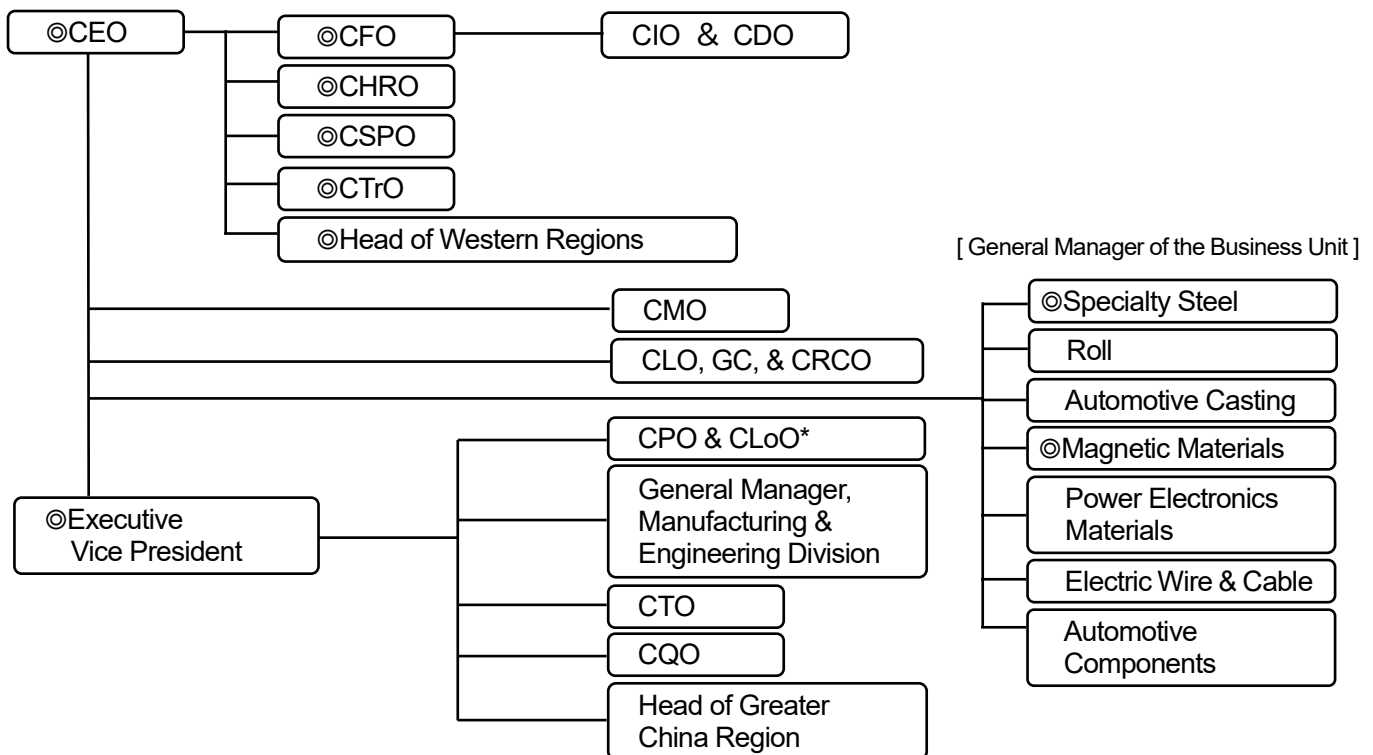
Management Structure (As of April 1, 2025)

1. The Senior Management Committee members

* Listed in Japanese phonetic order by last name for each position.

Name	Title and Responsibility
Sean M. Stack	Representative Director, Chairperson, President, & CEO
Kazuya Murakami	Representative Director, Executive Vice President
Randy Ahuja	Managing Director, Proterial, Ltd.; Director & President, Proterial America, Ltd.; Chairperson, Proterial Europe GmbH
Kazutsugu Igarashi	Managing Director, General Manager, Magnetic Materials Business Unit
Tony I. Cha	Managing Director, CFO General Manager, Finance Division
Natsuki Tokubuchi	Managing Director, CTrO
Yutaka Nakashima	Managing Director, CHRO
Yuko Nakahira	Managing Director, General Manager, Specialty Steel Business Unit
Hisaki Masuda	Managing Director, CSPO General Manager, Strategy Planning Division

2. Management Organization (©The Senior Management Committee members)



*CLO was established as of June 1, 2025

CEO: Chief Executive Officer
CFO: Chief Financial Officer
CHRO: Chief Human Resources Officer
CSPO: Chief Strategy & Planning Officer
CPO: Chief Procurement Officer
CLO: Chief Logistics Officer
CQO: Chief Quality Officer
CIO: Chief Information Officer
CDO: Chief Digital Officer
CLO: Chief Legal Officer
CMO: Chief Marketing Officer
CRCO: Chief Risk Control Officer
CTrO: Chief Transformation Officer
CTO: Chief Technology Officer
GC: General Counsel