

News Release

December 2, 2024 Proterial, Ltd.

Notification of Personnel Changes in Executive Officers

Proterial, Ltd. (hereinafter, "Proterial") announces the following decisions concerning executive personnel to be effective as of January 1, 2025.

1. Executive Personnel

(1) Newly Appointed Executive Officer (As of January 1, 2025)

Name		Title and Responsibility				
		(As of January 1, 2025)				
Kazutsugu Igarashi		Managing Executive Officer,				
		General Manager, Magnetic Materials Business Unit				
*Brief background descriptions:						
Careers: Dece		mber 2024	Special Adviser, Proterial, Ltd. (incumbent)			
	Octob	per 2024	Senior Vice President, NIDEC CORPORATION			
April		2024	First Senior Vice President, Executive General	Manager of		
			Automotive Motor & Electronic Control Business Unit,			
			NIDEC CORPORATION			
	July 2022		Senior Vice President, Nippon Densan Corporation			
June 2		2021	Vice President, Nippon Densan Corporation			
	Nove	mber 2010	Joined Nippon Densan Corporation			
	April ²	1999	Joined Nippon Steel Corporation			
 Educations: 	1999		Computational Science and Engineering, M.S., Nagoy	a University		
	1997		Science, B.S., Tokyo University of Science			

(2) Change of Responsibility (As of January 1, 2025)

Nama	Title and Responsibility	Title and Responsibility	
Name	(As of January 1, 2025)	(As of December 2, 2024)	
Kenji Minegishi		Executive Officer,	
	Executive Officer	General Manager,	
		Magnetic Materials Business Unit	

2. Purpose of the Personnel Changes

Accelerating the global growth of the magnetic materials business, Proterial will appoint an external person with a wealth of management experience in a global environment and in-depth knowledge of the automotive sector, which is the primary market for this business as the General Manager of this Business Unit.

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3. Executive Officers (As of January 1, 2025)

* Listed in Japanese phonetic order by last name for each position.

Name	etic order by last name for each position. Title and Responsibility	
Sean M. Stack	Representative Director, Chairman, President, & CEO	
Kazuya Murakami	Representative Director, Executive Vice President	
Kazutsugu Igarashi	Managing Executive Officer, General Manager, Magnetic Materials Business Unit	
Tony I. Cha	Managing Executive Officer, CFO General Manager, Finance Division	
Yutaka Nakashima	Managing Executive Officer, CHRO	
Yuko Nakahira	Managing Executive Officer, General Manager, Specialty Steel Business Unit	
Hisaki Masuda	Managing Executive Officer, CSPO General Manager, Strategy Planning Division	
Ryoichi Aita	Executive Officer, CQO General Manager, Corporate Quality Assurance Division	
Randy Ahuja	Executive Officer, Proterial, Ltd.; Director & President, Proterial America, Ltd.; Chairperson, Proterial Europe GmbH	
Yoshihiro Ammo	Executive Officer, CIO, & CDO	
Katsura Ishikawa	Executive Officer, General Manager, Marketing & Sales Division	
Hiroaki Inuyama	Executive Officer, GC, CLO, & CRCO General Manager, Legal Division	
Toru Taniguchi	Executive Officer, General Manager, Manufacturing & Engineering Division	
Natsuki Tokubuchi	Executive Officer, CTrO	
Kenji Minegishi	Executive Officer	
Executive Officer, CTOHajime MurakamiGeneral Manager, R&D Division; General Manager, Global Research & Innovative Technology Center		
Motohide Mohri	Executive Officer, CCO, SS	
Toru Yamamoto	Executive Officer, Chairperson & President, Proterial (China), Ltd.	



CEO: Chief Executive Officer CFO: Chief Financial Officer CHRO: Chief Human Resources Officer CSPO: Chief Strategy & Planning Officer CQO: Chief Quality Officer CIO: Chief Information Officer CDO: Chief Digital Officer GC: General Counsel CLO: Chief Legal Officer CRCO: Chief Risk Control Officer CTrO: Chief Transformation Officer CTO: Chief Technology Officer CCO: Chief Commercial Officer

About PROTERIAL

PROTERIAL

"Proterial" reflects the essence of our corporate philosophy, which consists of three elements: Mission: "Make the best quality available to everyone;" Vision: "Leading sustainability by high performance;" and Values: "Unfaltering integrity" and "United by respect." It combines "**pro-**" with the word "**material**."

"Pro-" represents our "three pros":

- Professional work that exceeds expectations
- Progressive a spirit that keeps challenging
- Proactive —an enterprising attitude

"Material" refers to the high-performance materials that our original technologies produce and underpinned by the three pros. With our focus on solving customer issues and bringing new levels of value, we promise to contribute to the realization of a sustainable society through the products and services that embody our philosophy.

Proterial, Ltd. — Company Overview

Established: April 1956 Head office: Toyosu Prime Square, 5-6-36 Toyosu, Koto-ku, Tokyo 135-0061, Japan Capital : 310 million yen (as of March 31, 2024) Representative : Sean M. Stack Representative Director, Chairman, President and Chief Executive Officer (CEO) Sales revenue: 1,033.2 billion yen (Term ended March 2024) History: 1910: Founded as Tobata Foundry Co. 1937: Merged with Hitachi, Ltd. 1956: Established separately as Hitachi Metals Industries, Ltd.

2023: Company separated from the Hitachi Group, and renamed from Hitachi Metals, Ltd. to Proterial, Ltd.

Proterial is a participant of the United Nations Global Compact and adheres to its principles-based approach to responsible business.