

News Release

October 31, 2024 Proterial, Ltd.

Proterial Endorses the UN Global Compact

Proterial, Ltd. (hereafter "Proterial") has signed a statement expressing its support for the UN Global Compact (hereafter "UNGC") advocated by the United Nations. The company has also joined the Global Compact Network Japan, consisting of companies and other organizations in Japan that are signatories to the UNGC. Proterial will observe the Ten Principles of the UNGC and contribute to the achievement of a sustainable society.

WE SUPPORT



The UNGC is the world's largest sustainability initiative. It brings together the United Nations and the private sector (companies and organizations) to work for a healthy global society. In this voluntary initiative, companies and organizations are each encouraged to exercise responsible and creative leadership and act as good members of society toward achieving sustainable growth. With the commitment of their CEOs, the companies and organizations that are signatories to the UNGC are required to work consistently to implement the Ten Principles, which cover the areas of protection of human rights, elimination of unfair labor practices, promotion of environmental responsibility, and anti-corruption.

Proterial supported the UNGC as a member of the Hitachi Group until January 2023, and has been promoting sustainability-related initiatives in line with its principles. The company has now decided to reaffirm its support for the UNGC to further advance its sustainability efforts.

Proterial operates businesses with a strong focus on sustainability based on its corporate philosophy, which upholds the company's Vision of "Leading sustainability by high performance" and its Value of "Unfaltering integrity." This corporate philosophy also aligns with the Ten Principles of the UNGC. Moving forward, Proterial will take the lead in creating high-performance materials that address social issues, and will proactively engage in business activities that reflect the company's continued awareness of its responsibilities to the wider world, contributing to the realization of a sustainable society.

Media Inquiries: Corporate Communications Dept.

https://www.cntct.proterial.com/contact/publish/inquiry eng?g=01&c=001-01

Customer Inquiries: https://www.proterial.com/e/contact/

The Ten Principles of the UNGC

Human	Principle 1: Businesses should support and respect the protection of internationally
Rights	proclaimed human rights; and
	Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective
	recognition of the right to collective bargaining;
	Principle 4: the elimination of all forms of forced and compulsory labour;
	Principle 5: the effective abolition of child labour; and
	Principle 6: the elimination of discrimination in respect of employment and
	occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental
	challenges;
	Principle 8: undertake initiatives to promote greater environmental responsibility; and
	Principle 9: encourage the development and diffusion of environmentally friendly
	technologies.
Anti-	Principle 10: Businesses should work against corruption in all its forms, including
Corruption	extortion and bribery.

■About PROTERIAL

PROTERIAL

"Proterial" reflects the essence of our corporate philosophy, which consists of three elements: Mission: "Make the best quality available to everyone;" Vision: "Leading sustainability by high performance;" and Values: "Unfaltering integrity" and "United by respect." It combines "pro-" with the word "material."

"Pro-" represents our "three pros":

- · Professional work that exceeds expectations
- Progressive a spirit that keeps challenging
- Proactive —an enterprising attitude

"Material" refers to the high-performance materials that our original technologies produce and underpinned by the three pros. With our focus on solving customer issues and bringing new levels of value, we promise to contribute to the realization of a sustainable society through the products and services that embody our philosophy.

■Proterial, Ltd. — Company Overview

Established: April 1956

Head office: Toyosu Prime Square, 5-6-36 Toyosu, Koto-ku, Tokyo 135-0061, Japan

Capital: 310 million yen (as of March 31, 2024)

Representative: Sean M. Stack

Representative Director, Chairman, President and Chief Executive Officer (CEO)

Sales revenue: 1,033.2 billion yen (Term ended March 2024)

History: 1910: Founded as Tobata Foundry Co.

1937: Merged with Hitachi, Ltd.

1956: Established separately as Hitachi Metals Industries, Ltd.

2023: Company separated from the Hitachi Group, and renamed from Hitachi Metals, Ltd. to Proterial, Ltd.

Proterial is a participant of the United Nations Global Compact and adheres to its principles-based approach to responsible business.