

News Release

March 19, 2024 Proterial, Ltd.

Certified under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program

Proterial, Ltd. (hereinafter, "Proterial") has been certified under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program (in the Large Enterprise Category), following its certification last year under the 2023 Certified Health & Productivity Management Outstanding Organizations Recognition Program (in the Large Enterprise Category).



The Certified Health & Productivity Management Outstanding Organizations Recognition Program honors small, medium and large enterprises as well as other organizations that engage in outstanding health and productivity management practices based on initiatives that align with the health issues of local communities and on initiatives for improving health that are promoted by the Nippon Kenko Kaigi. Upholding the issue of "Prioritizing safety and health above all else" as part of its management materiality, Proterial has been proactively conducting activities to create safe, comfortable and rewarding workplaces while nurturing healthy and energetic human resources in both mind and body. In recognition of these efforts, Proterial received certification in the Large Enterprise Category under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program.

In the Proterial Group as a whole, a total of seven companies (including Proterial) were certified in the Large Enterprise Category and 12 were certified in the SME Category (as listed on the following page).

[Proterial's health and productivity management]

Proterial made its first health management declaration in June 2019 as Hitachi Metals. Following the change of its corporate name to Proterial in January 2023, the company made a new health management declaration under the new name. Going forward, Proterial will steadily implement measures that help individual employees to protect their own health and that of those around them and to promote their health in an autonomous manner. Such measures include carrying out employee stress checks, conducting health promotion activities at each site, and taking measures against infectious diseases and to reduce smoking among employees.

For more information about Proterial's health management measures and its health management declaration, please visit the following website:

https://www.proterial.com/e/sustainability/health and safety.html

Proterial, Ltd.



Proterial and Group Companies Certified under the 2024 Certified Health & Productivity Management
Outstanding Organizations Recognition Program

Outstanding Organizations recognition 110gram	
Category	Company Name
	(Listed from north to south by municipality where the companies are headquartered)
Large Enterprise Category	NEOMAX Engineering Co, Ltd.
	Proterial, Ltd.
	Proterial Specialty Steel, Ltd.
	Proterial Trading, Ltd.
	Proterial Metals, Ltd.
	Proterial Precision, Ltd.
	Proterial Wakamatsu, Ltd.
SME Category	Tohoku Rubber Co, Ltd.
	Ibaraki Technos, Ltd.
	Tonichi Kyosan Cable, Ltd.
	Proterial Machinery, Ltd.
	Proterial Solutions, Ltd.
	Proterial Hallow, Ltd.
	HCP Product, Ltd.
	Proterial FineTech, Ltd.
	Santoku Corporation
	NEOMAX KINKI Co., Ltd.
	Proterial Ferrite Electronics, Ltd.
	NEOMAX KYUSHU Co., Ltd.

Media Inquiries: Corporate Communications Dept.

https://www.cntct.proterial.com/contact/publish/inquiry_eng?g=01&c=001-01

■About PROTERIAL

PROTERIAL

"Proterial" reflects the essence of our corporate philosophy, which consists of three elements: Mission: "Make the best quality available to everyone;" Vision: "Leading sustainability by high performance;" and Values: "Unfaltering integrity" and "United by respect." It combines "pro-" with the word "material."

"Pro-" represents our "three pros":

- · Professional work that exceeds expectations
- Progressive a spirit that keeps challenging
- · Proactive —an enterprising attitude

"Material" refers to the high-performance materials that our original technologies produce and underpinned by the three pros. With our focus on solving customer issues and bringing new levels of value, we promise to contribute to the realization of a sustainable society through the products and services that embody our philosophy.

■Proterial, Ltd. — Company Overview

Established: April 1956

Head office: Toyosu Prime Square, 5-6-36 Toyosu, Koto-ku, Tokyo 135-0061, Japan

Capital: 310 million yen (as of March 31, 2023)

Representative: Sean M. Stack

Representative Director, Chairman, President and Chief Executive Officer (CEO)

Sales revenue: 1,118.9 billion yen (Term ended March 2023)

History: 1910: Founded as Tobata Foundry Co.

1937: Merged with Hitachi, Ltd.

1956: Established separately as Hitachi Metals Industries, Ltd.

2023: Company separated from the Hitachi Group, and renamed from Hitachi Metals, Ltd. to Proterial, Ltd.

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