News Release

March 8, 2023 Proterial, Ltd. (Formerly Hitachi Metals, Ltd.)

Organizational Structure Effective April 1,2023

(Executive personnel as of April 1, 2023)

Proterial, Ltd. announces the following decisions concerning executive personnel.

Furthermore, other executive personnel decisions to take effect April 1, 2023 aside from those indicated below are as indicated in the press release issued on February 8, 2023: "Organizational Structure for Accelerating Transformation and Growth (Organizational revisions and executive personnel as of April 1, 2023)."

1. Executive personnel (As of April 1, 2023)

(1) Newly Appointed Executive Officers (As of April 1, 2023)

Name	New title (As of April 1, 2023)	
Yutaka Nakashima	Managing Executive Officer, CHRO General Manager, Human Resources & General Administration Division	

(2) Retirement (As of March 31, 2023)

Name	Current Title and Responsibility (As of March 8, 2023)	
Naohiko Tamiya	Managing Executive Officer, CHRO General Manager, Human Resources & General Administration Division	

2. Executive Officers (As of April 1, 2023)

*List in Japanese phonetic order of last name for each position.

Name	Title and Responsibility			
Sean M. Stack	Representative Director, President and CEO			
Kazuya Murakami	Representative Director, Vice President			
Tony I. Cha	Managing Executive Officer, CFO General Manager, Finance Division			
Yutaka Nakashima	Managing Executive Officer, CHRO General Manager, Human Resources & General Administration Division			

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Hisaki Masuda	Managing Executive Officer, CSPO General Manager, Strategy Planning Division				
Ryoichi Aita	Executive Officer, CQO				
Yoshie Asaki	Executive Officer, Chief Risk Management Officer				
Yoshihiro Ammo	Executive Officer, CIO and CDO				
Toru Taniguchi	Executive Officer, General Manager, Manufacturing & Engineering Division				
Natsuki Tokubuchi	Executive Officer, CTrO				
Kenji Minegishi	Executive Officer, General Manager, Magnetic Materials Business Unit				
Hajime Murakami	Executive Officer, CTO General Manager, R&D Division; General Manager, Global Research & Innovative Technology Center				
Motohide Mohri	Executive Officer, General Manager, Specialty Steel Business Unit				
Toru Yamamoto	Executive Officer, General Manager, Marketing & Sales Division				

[For reference] (As of April 1, 2023)

Corporate Division General Managers and Business Unit General Managers (as of April 1, 2023)

*The following omits information indicated in 2. Executive Officers (April 1, 2023).

*Managers listed in order of title/responsibilities shown in our organizational chart.

Name	Title and Responsibility				
Eisuke Sato	General Manager, Information Systems Division				
Hisayasu Ikeuchi	General Manager, Procurement Division; General Manager, Procurement Dept.				
Kenji Ueda	General Manager, Corporate Quality Assurance Division				
Masao Yamada	General Manager, Roll Business Unit; General Manager, Planning Dept.				
Toru Iwanaga	General Manager, Automotive Casting Business Unit				
Michael Nikolai	Waupaca Foundry, Inc. Director, President, CEO&COO				
Mikio Sakiyama	General Manager, Piping Components Business Unit				
Masaru Suzuki	General Manager, Power Electronics Materials Business Unit				
Yoshihiro Takahashi	General Manager, Electric Wire & Cable Business Unit				
Kazunori Sasaya	General Manager, Automotive Components Business Unit				

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■Organizational structure effective April 1, 2023

		resident	and CEO			_
					Vice President	
[Corporate Divisions]		_			【 Bu	isiness Units 】
Strategy Planni	ng Division		-		Specialty	Steel Business Unit
Human Res & General Administ			-			Business Unit
Finance Di	Finance Division]			Casting Business Unit
Information Syste			-		Waupa	ica Foundry, Inc.
Marketing & Sal	es Division]	-			oonents Business Unit
R&D Divi	sion]	-		Magnetic Mag	aterials Business Unit
Manufacturing & Eng	neering Division]	-			ectronics Materials usiness Unit
Procurement	Division]	-		Electric Wire	& Cable Business Unit
Corporate Quality As	surance Division]			Automotive Co	mponents Business Unit

CEO: Chief Executive Officer CFO: Chief Financial Officer

- CFO: Chief Financial Officer
- CHRO: Chief Human Resources Officer

CSPO: Chief Strategy and Planning Officer

CQO: Chief Quality Officer

CIO: Chief Information Officer

CDO: Chief Digital Officer

CTrO: Chief Transformation Officer

CTO: Chief Technology Officer

COO: Chief Operating Officer

■About the new trade name PROTERIAL Hitachi Metals, Ltd. changed its trade name to Proterial, Ltd. on January 4, 2023.

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"Proterial" reflects the essence of our corporate philosophy, which consists of three elements: Mission: "Make the best quality available to everyone;" Vision: "Leading sustainability by high performance;" and Values: "Unfaltering integrity" and "United by respect." It combines "pro-" with the word "material."

"Pro-" represents our "three pros":

- · Professional work that exceeds expectations
- Progressive a spirit that keeps challenging
- Proactive —an enterprising attitude

"Material" refers to the high-performance materials that our original technologies produce and underpinned by the three pros. With our focus on solving customer issues and bringing new levels of value, we promise to contribute to the realization of a sustainable society through the products and services that embody our philosophy.

Movie introducing "PROTERIAL" <u>https://youtu.be/Q0MKdTh3ofl</u> Click here for movie

