

Hitachi Metals Financial Results for Fiscal Year Ended March 31, 2019 Results Forecast for Fiscal Year Ending March 31, 2020

[Table of Contents]

- 1. Financial Results for FY2018
- 2. FY2018 Results by Segment
- 3. Results Forecast for FY2019

April 25, 2019

1-1. Overview of FY2018



Overview: While revenues increased, income decreased year on year; the market environment deteriorated rapidly from the end of calendar year 2018 onwards.

- The Chinese market saw a rapid decline in demand.
 - Reduced demand in the FA/robots, semiconductor, and smartphone markets
 - A significant decline in automotive demand in China
 - Production adjustment is ongoing in response to a sharp decline in orders.

Segments: From the end of calendar year 2018 onwards, demand continued to fall below assumptions.

- Specialty steel: Alloys for electronic products (organic EL panel-related materials and lead frame materials)
 - → Sales dropped sharply mainly due to inventory adjustments by customers

Molds and tool steel

- → A decline in demand in international markets especially in China and inventory adjustments in Japan
- Magnetic materials and applications:

For Industrial equipment applications

- → Demand decreased due to a decline in demand for FA/robots, etc.
- Functional components and equipment:

The production plan was not realized due to the personnel shortage in the U.S.

Semiconductor manufacturing equipment → Sluggish demand

Wires, cables, and related products:

FA/robots → Demand declined

Electronic components → Demand decreased in China from the end of calendar year 2018 onwards.

1-2. FY2018 Operating Results



¥ billions Profit margin in brackets	FY2017 Actual US\$1 = ¥111 € 1 = ¥130 1 yuan = ¥16.8		FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5		Year-on- Year
Revenues		988.3	1,023.4		+4%
Adjusted operating income*	[6.6%]	65.1	[5.0%]	51.4	-13.7
IFRS operating income	[4.7%] 46.3		[4.1%]	42.4	-3.9
Income before income taxes		47.0		43.0	-4.0
Net income attributable to shareholders of the parent company		42.2		31.4	-10.8
Overseas sales ratio		56%		56%	_

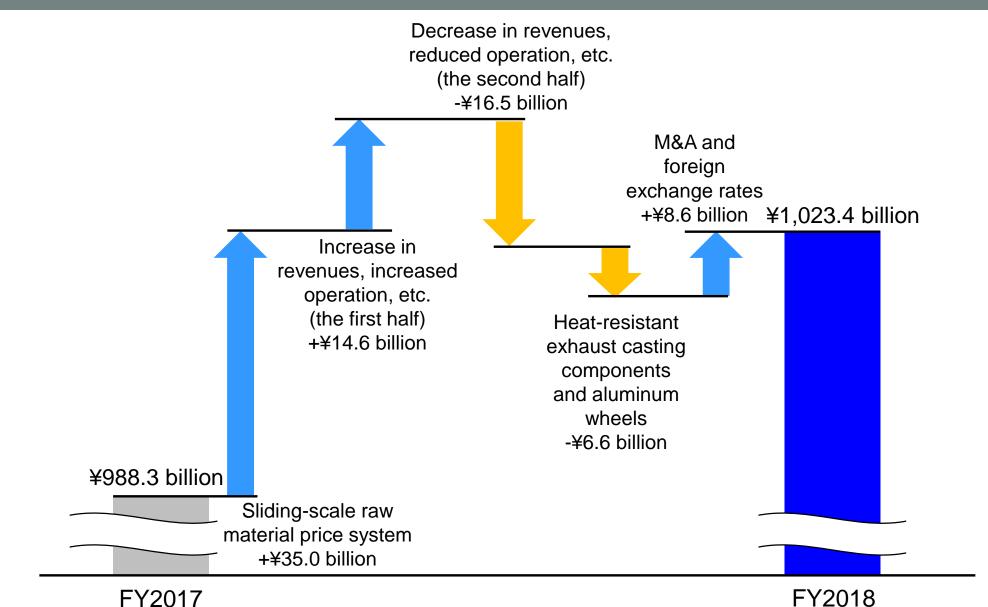
Overseas sales

¥ bil	llions	North America	China	Other Asian countries	Europe	Other	Total
FY2018	Revenues	310.9	76.2	124.5	50.4	12.4	574.4
Actual	Ratio	30%	7%	12%	5%	2%	56%
FY2017	Revenues	294.8	75.3	122.8	51.5	12.4	556.8
Actual	Ratio	30%	8%	12%	5%	1%	56%

^{*} Adjusted operating income = Revenues – Sales cost – Selling, general, & administrative expenses

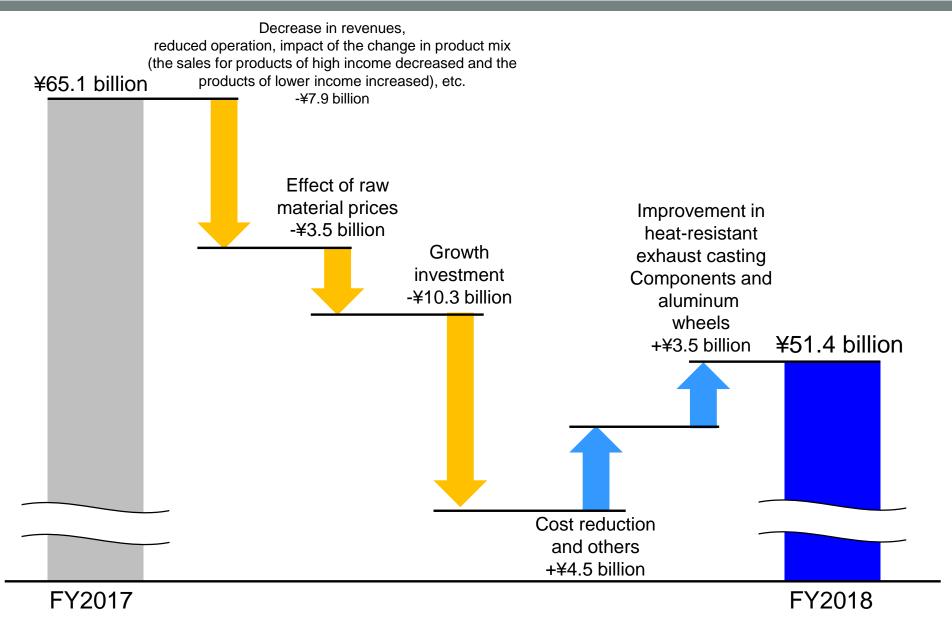
1-3. Factors Behind Increase/Decrease in Revenues (Year-on-Year)





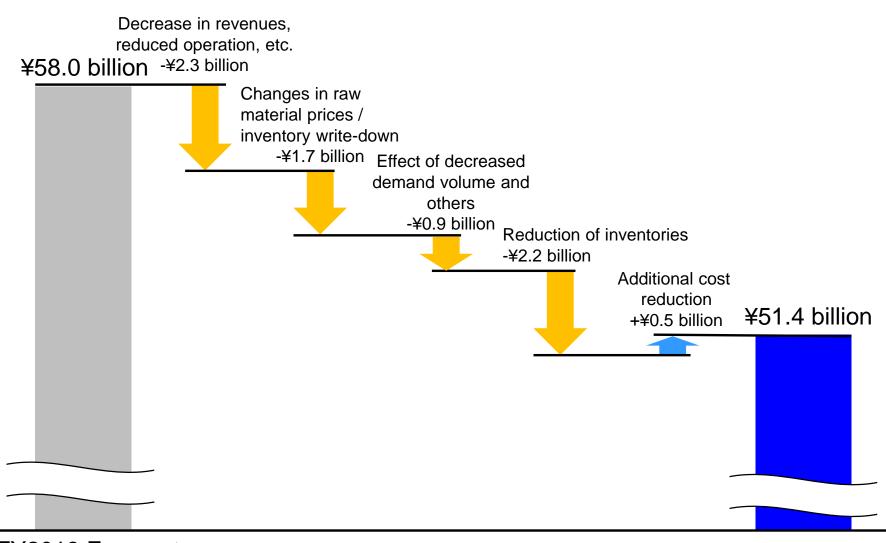
1-4. Factors Behind Increase/Decrease in Adjusted Operating Income (Year-on-Year)





1-5. Differences from the Results Forecast for FY2018 Adjusted Operating Income







Hitachi Metals Financial Results for Fiscal Year Ended March 31, 2019 Results Forecast for Fiscal Year Ending March 31, 2020

[Table of Contents]

- 1. Financial Results for FY2018
- 2. FY2018 Results by Segment
- 3. Results Forecast for FY2019

2-1. FY2018 Overview of Operating Results by Segment



Specialty Steel Revenues 290.6	304.6	
	30 4 .0	+5%
Products Adjusted operating income [9.6%] 27.9 [7.6]	⁵ %] 23.2	-4.7
Operating income of the segment [9.0%] 26.1 [7.4]	¹ %] 22.5	-3.6
Magnetic Revenues 106.1	109.4	+3%
Materials and Adjusted operating income [9.0%] 9.6 [3.0	3.3	-6.3
Applications Operating income of the segment [6.9%] 7.3 [8.0]	9.8	+1.5
Functional Revenues 360.1	367.6	+2%
Components Adjusted operating income [3.3%] 11.8 [2.9]	9%] 10.5	-1.3
and Equipment Operating income of the segment [0.2%] 0.6 [-0.7]	7%] -2.5	-3.1
Wires, Cables, Revenues 230.5	240.1	+4%
and Related Adjusted operating income [6.5%] 14.9 [5.2	2%] 12.5	-2.4
Products Operating income of the segment [4.9%] 11.2 [4.8	³ %] 11.6	+0.4
Revenues 1.0	1.7	_
Others/ Adjustments Adjusted operating income 0.9	1.9	+1.0
Operating income of the segment 1.1	2.0	+0.9
Revenues 988.3	1,023.4	+4%
Total Adjusted operating income [6.6%] 65.1 [5.0	51.4	-13.7
IFRS operating income [4.7%] 46.3 [4.1		-3.9 2019 All rights reserved.

2-2. Operating Results by Segment: Specialty Steel Products (1)



[Revenues]

Increased mainly due to a rise in raw material prices

Molds and tool steel

Demand decreased in international markets especially in China.

Sales decreased in Japan due to inventory adjustments from the second half onwards.

Industrial equipment materials

Sales of environment-conscious products related to automobiles increased.

Aircraft- and energy-related materials

Energy-related materials delivered weak results. Sales of aircraft-related materials increased.

Alloys for electronic products

Demand for organic EL panel components and lead frame materials declined rapidly from the second half onwards.

Rolls

Both domestic sales and exports increased.

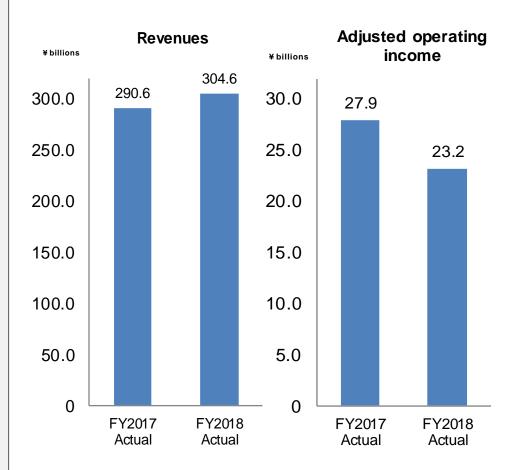
Soft magnetic components and materials

Sales of amorphous metals remained unchanged from the previous fiscal year.

Applied products demand for automobile applications increased.

[Adjusted operating income]

A decrease in sales due to a sharp decline in demand from the end of calendar year 2018 onwards and reduced operation driven by production adjustments Growing impact of a fall in raw material prices at the end of the fiscal year



2-3. Operating Results by Segment: Specialty Steel Products (2)



	¥ billions	FY2017 Actual US\$1 = ¥111 € 1 = ¥130 1 yuan = ¥16.8	FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5	Year-on- Year
	Revenues	290.6	304.6	+5%
	Specialty steel®	243.8	253.3	+4%
	Molds and tool steel□			+7%
	Industrial equipment materials			+4%
Specialty	Aircraft-related and energy-related materials □			+13%
Steel	Alloys for electronic products [□]			-2%
Products	Rolls®	21.2	23.6	+11%
	Soft magnetic components and materials [©]	25.6	27.7	+8%
	Adjusted operating income	27.9	23.2	-4.7
	Adjusted operating margin	9.6%	7.6%	-2.0%
	Operating income of the segment	26.1	22.5	-3.6

O Simple sum before eliminating intersegment revenues

[☐] Indicates the change in revenues calculated by a simplified method

2-4. Operating Results by Segment: Magnetic Materials and Applications (1)



[Revenues]

Increased as a result of making Santoku a consolidated subsidiary of the Company, despite a decline in demand

Rare earth magnets

Sales dropped significantly due to a sharp decrease in demand for FA/robots.
Sales for automotive components applications also decreased due to market conditions in China.

Ferrite magnets

Sales remained unchanged from the previous fiscal year.

Sales for automotive components applications remained firm.

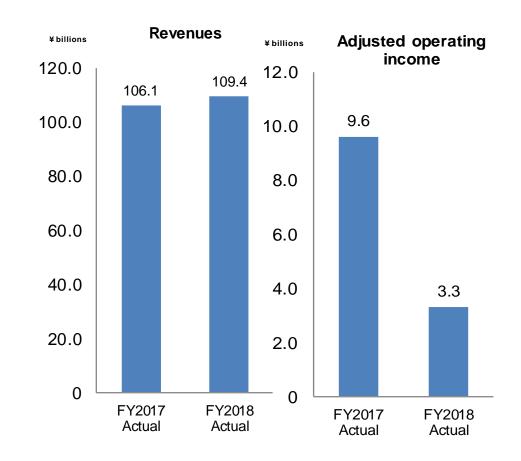
Sales for household appliance parts applications decreased.

[Adjusted operating income]

Decreased due to a sharp decline in demand for FA/robots as well as changes in raw material prices

[Operating income of the segment]

Increased due in part to gain on bargain purchase generated from making Santoku a consolidated subsidiary (As announced in the financial results for 1Q in FY2018.)



2-5. Operating Results by Segment: Magnetic Materials and Applications (2)



¥ billions		FY2017 Actual US\$1 = ¥111 € 1 = ¥130 1 yuan = ¥16.8	FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5	Year-on- Year
	Revenues	106.1	109.4	+3%
	Rare earth magnets (weight)			-7%
Magnetic Materials and	Ferrite magnets (weight)			-6%
Applications		9.6	3.3	-6.3
	Adjusted operating margin	9.0%	3.0%	-6.0%
	Operating income of the segment	7.3	8.8	+1.5

2-6. Operating Results by Segment: Functional Components and Equipment (1)



[Revenues]

Increased mainly due to a rise in raw material prices

Casting components for automobiles
 Casting components demand for commercial vehicles,
 farming machinery, and construction machinery increased

in North America.

Piping components

While in the U.S., sales of pipe fittings remained unchanged from the previous fiscal year, in Japan demand declined in reaction to the price revision. Sales of semiconductor manufacturing equipment decreased due to the delay of capital investment projects.

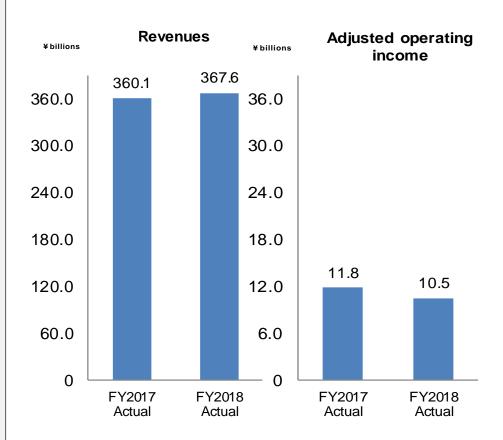
[Adjusted operating income]

Decreased due to lower productivity driven by the workforce shortage in the U.S. and a delay in projects of semiconductor manufacturing equipment, despite some improvement in the "businesses with issues."

[Operating income of the segment]

Impairment losses

- ¥7.0 billion in FY2018: Heat-resistant exhaust casting components (As announced in the financial results for 3Q in FY2018.)
- ¥8.0 billion in FY2017: Aluminum wheels



2-7. Operating Results by Segment: Functional Components and Equipment (2)



	¥ billions	FY2017 Actual U\$\$1 = ¥111 € 1 = ¥130 1 yuan = ¥16.8	FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5	Year-on-Year
	Revenues	360.1	367.6	+2%
	Casting components for automobiles [©]	308.5	319.8	+4%
	Waupaca Foundry, Inc.	201.9	217.1	+8%
	Cast iron products (weight)			+2%
Functional Components	Heat-resistant exhaust casting components (HERCUNITE™) (weight)			-15%
and Equipment	Aluminum wheels (number)			-24%
	Piping components®	51.5	47.8	-7%
	Adjusted operating income	11.8	10.5	-1.3
	Adjusted operating margin	3.3%	2.9%	-0.4%
	Operating income of the segment	0.6	-2.5	-3.1

O Simple sum before eliminating intersegment revenues

2-8. Operating Results by Segment: Wires, Cables, and Related Products (1)



[Revenues]

Increased mainly due to a rise in raw material prices.

Electric wires and cables

Demand for cables for FA/robots and magnet wires for industrial applications decreased from the second half onwards.

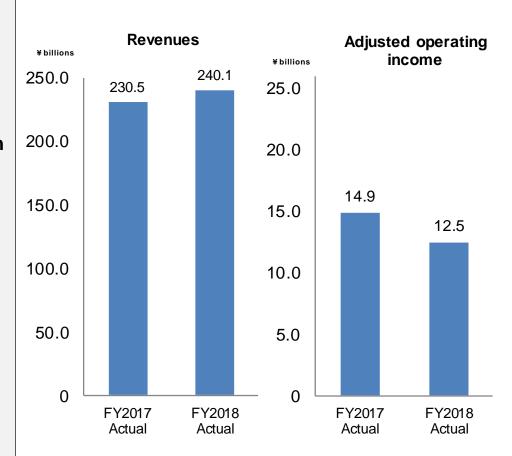
High performance components

Demand for automotive electronic components increased until the end of the first half, but it decreased from the end of calendar year 2018 onwards.

Demand for medical applications, both probe cables and tubes, was firm.

[Adjusted operating income]

Decreased mainly due to an increase in fixed costs resulting from capital expenditure



2-9. Operating Results by Segment: Wires, Cables, and Related Products (2)



¥ billions			FY2017 Actual ∪S\$1 = ¥111 € 1 = ¥130 1 yuan = ¥16.8	FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5	Year-on- Year
	Rev	venues	230.5	240.1	+4%
		Focus sectors			
		Rolling stock□			+8%
	s, ated	Medical devices□			+12%
Wires, Cables,		Automotive electronic components			+8%
and Related Products		FA, robots□			+4%
		Magnet wires□			-1%
	Adjusted operat	usted operating income	14.9	12.5	-2.4
	Adju	usted operating margin	6.5%	5.2%	-1.3%
	_	erating income of the ment	11.2	11.6	+0.4

☐ Indicates the change in revenues calculated by a simplified method

Sales proportion of the focus sectors: FY2017: 41%

FY2018: 42%

2-10. Assets, Liabilities, and Net Assets



¥ billions		March 31, 2018 US\$1 = ¥106 € 1 = ¥131 1 yuan = ¥16.9	March 31, 2019 US\$1 = ¥111 € 1 = ¥125 1 yuan = ¥16.5	Change
Tot	al assets	1,058.8	1,099.3	+40.5
	Trade receivables	207.6	195.3	-12.3
	Inventories	190.2	214.8	+24.6
Tot	al liabilities	488.6	504.1	+15.5
	Interest-bearing debt	160.8	202.1	+41.3
-	ty attributable to shareholders of the entropy	562.7	588.0	+25.3
Non-controlling interests		7.5	7.2	-0.3
Equity attributable to shareholders of the parent company ratio		53.1%	53.5%	+0.4%
D/E ratio (times)		0.29	0.34	+0.05

- Property, plant and equipment and long-term debt (mainly straight bonds) increased, respectively in FY2018, reflecting investments in growth areas.
- Inventories increased when demand was high in the first half of the year.
- ⇒ In FY2019, plan to reap the benefits of large-scale investments and to promptly optimize inventories

2-11. Consolidated Cash Flows



¥ billions	FY2017 Actual	FY2018 Actual	Year-on-Year
Cash flows from operating activities (Operating CF)	39.1	66.6	+27.5
Cash flows from investing activities (Investing CF)	-75.1	-96.3	- 21.2
Free cash flows (FCF)	-36.0	-29.7	+6.3
Core free cash flows*	-38.4	-33.3	+5.1

Over the three years of the FY2018 Medium-term Management Plan, the cumulative total of operating CF and investing CF stood at ¥195.1 billion and negative ¥207.2 billion, respectively and the cumulative total of FCF was negative ¥12.1 billion as a result of continuing investments in growth areas.

⇒ In FY2019, the company plans to carefully select new investment opportunities (overall reduction of 40% compared with FY2018) and focus on the reaping of the benefits of investments made in the FY2018 Medium-term Management Plan to turn FCF positive.



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[Table of Contents]

- 1. Financial Results for FY2018
- 2. FY2018 Results by Segment
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3-1. FY2019 Results Forecast (1)



¥ billions Profit margin in brackets	FY2018 Actual US\$1 = ¥111 € 1 = ¥128 1 yuan = ¥16.5	FY2019 Forecast US\$1 = ¥110	Year-on- Year
Revenues	1,023.4	1,000.0	-2%
Adjusted operating income ^{*1}	[5.0%] 51.4	[5.4%] 54.0	+2.6
Restructuring expenses*2	[- 5.0]	[- 9.0]	[- 4.0]
Income before income taxes	43.0	38.0	-5.0
Net income attributable to shareholders of the parent company	31.4	28.5	-2.9

^{*1} Adjusted operating income = Revenues - Sales cost - Selling, general, & administrative expenses

^{*2} Net gain on business reorganization and others, impairment losses, and restructuring expenses, etc.

3-2. FY2019 Results Forecast (2)



[Assumptions for the Results Forecast]

- Demand: Current conditions continue for the first half and recovery is expected from the second half onward.
- Revenues: Decrease as a result of selling the aluminum wheel business in the U.S.
- Adjusted operating income: Improve the business structure through the following:
 - Early optimization of inventories through production adjustment
 - Implement structural reforms (steady judgement and implementation by crossfunctional team)
 - Reduce fixed costs and carefully select capital expenditure (40% reduction)
 - Implement drastic measures including withdrawal from the "businesses with issues"
- Shift management resources to the growth areas
 (including clad materials, power electronics materials, and aircraft-related materials)

[Changes in segments]

As of April 1, 2019, soft magnetic components and materials were transferred from the Specialty Steel Products segment to the Magnetic Materials and Applications segment, and the name of the Magnetic Materials and Applications segment was changed to the Magnetic Materials and Power Electronics Materials segment.

3-3. Revenues & Adjusted Operating Income Forecasts by Segment



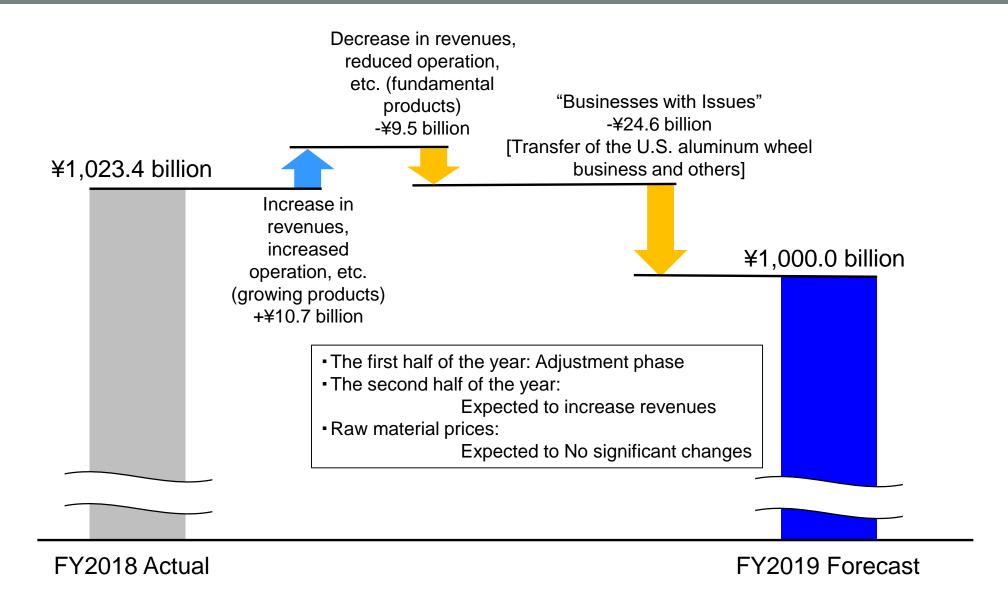
			FY2018		FY	2019	
	¥ billions			ctual	For	ecast	Year-on-
	Profit margin i	n brackets	€ 1	1 = ¥111 = ¥128 n = ¥16.5	US\$ ²	1 = ¥110	Year
	Specialty Steel	Revenues		276.9		280.0	+1%
Advanced Metals	Products	Adjusted operating income	[8.1%]	22.4	[7.5%]	21.0	-1.4
Ž Pi	Functional	Revenues		367.6		350.0	-5%
auce	Components and Equipment	Adjusted operating income	[2.9%]	10.5	[4.3%]	15.0	+4.5
Adv	0.14.4.1*	Revenues		644.5		630.0	-2%
	Subtotal [*]	Adjusted operating income	[5.1%]	32.9	[5.7%]	36.0	+3.1
ents	Magnetic Materials / Power Electronics	Revenues		137.0		140.0	+2%
one S	Materials	Adjusted operating income	[2.9%]	4.0	[4.3%]	6.0	+2.0
Advanced Components & Materials	Wires, Cables, and	Revenues		240.1		230.0	-4%
ed C Mat	Related Products	Adjusted operating income	[5.2%]	12.5	[4.8%]	11.0	-1.5
/anc &	0.14.4.1*	Revenues		377.1		370.0	-2%
Adı	Subtotal [*]	Adjusted operating income	[4.4%]	16.5	[4.6%]	17.0	+0.5
Ot	horo/A diviotmente	Revenues		1.8		0	
Ot	hers/Adjustments	Adjusted operating income		2.0		1.0	
	Total	Revenues		1,023.4		1,000.0	-2%
	i Otai	Adjusted operating income	[5.0%]	51.4	[5.4%]	54.0	+2.6

^{*} Simple sum before eliminating intersegment revenues

Remarks: As of April 1, 2019, soft magnetic components and materials were transferred from the Specialty Steel Products segment to the Magnetic Materials and Applications segment, and the name of the Magnetic Materials and Applications segment was changed to the Magnetic Materials/Power Electronics Materials segment. The figures in the FY2018 actual results were adjusted retrospectively to reflect this segment change (the actual results after retrospective adjustment have not been audited).

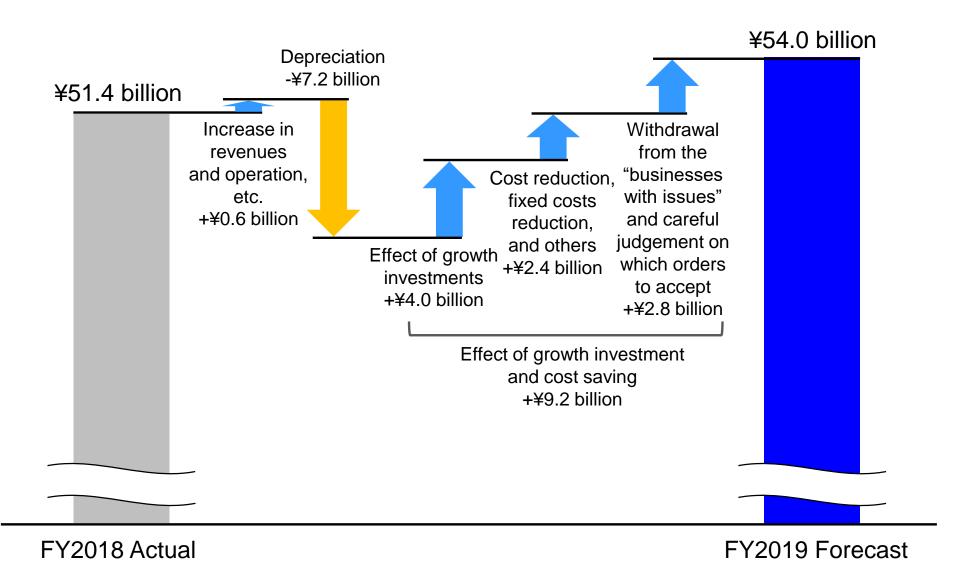
3-4. Factors Behind Increase/Decrease in Revenues (Year-on-Year)





3-5. Factors Behind Increase/Decrease in Adjusted Operating Income (Year-on-Year)





Reference Data (1)



	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019
	Actual	Actual	Actual	Actual	Actual	Forecast
¥ billions			US\$1 = ¥108	US\$1 = ¥111	US\$1 = ¥111	
	US\$1 = ¥110	US\$1 = ¥120	€ 1 = ¥119 1 yuan = ¥16.1	€ 1 = ¥130 1 yuan = ¥16.8	€ 1 = ¥128 1 yuan = ¥16.5	US\$1 = ¥110
Revenues	1,004.4	1,017.6	910.5	988.3	1,023.4	1,000.0
Adjusted operating income*1	84.4	76.1	66.0	65.1	51.4	54.0
Adjusted operating margin	8.4%	7.5%	7.2%	6.6%	5.0%	5.4%
Other income	21.3	36.4	14.1	5.4	10.7	
Other expenses	-21.3	-12.5	-11.8	-24.2	-19.7	
IFRS operating income	84.4	100.0	68.3	46.3	42.4	
EBIT	88.6	99.1	68.5	48.9	45.3	40.0
Income before income taxes	86.4	96.2	66.0	47.0	43.0	38.0
Net income attributable to shareholders of the parent company	70.6	69.1	50.6	42.2	31.4	28.5
Interest-bearing debt	255.4	220.4	194.5	160.8	202.1	
Capital expenditure	51.5	59.6	63.8	91.8	95.4	62.0
Depreciation	39.9	42.9	43.0	46.1	50.9	60.0
R&D expenses	20.9	19.1	18.0	17.7	18.6	18.5
D/E ratio (times)	0.55	0.44	0.36	0.29	0.34	0.36
Earnings per share (basic) (yen)	165.02	161.50	118.32	98.72	73.37	66.66
Dividend per share (yen)	23.0	26.0	26.0	26.0	34.0	34.0
Equity per share attributable to shareholders of the parent company (yen)	1,090.6	1,159.7	1,254.9	1,316.1	1,375.2	1,401.2
Employees	30,278	29,157	28,754	30,390	30,304	30,900
ROE ^{*2}	16.8%	14.4%	9.8%	7.7%	5.5%	4.8%
ROA ^{*3}	7.3%	6.5%	4.9%	4.0%	2.9%	2.5%
Overseas sales ratio	47%	56%	56%	56%	56%	56%

^{*1} Adjusted operating income = Revenues - Sales cost - Selling, general, & administrative expenses

^{*2} Return on equity attributable to shareholders of the parent company (ROE) = Net income attributable to shareholders of the parent company / Average of beginning and end-year equity attributable to shareholders of the parent company * 100

^{*3} Return on total assets (ROA) = Net income attributable to shareholders of the parent company / Average of beginning and end-year total assets * 100

Reference Data (2)

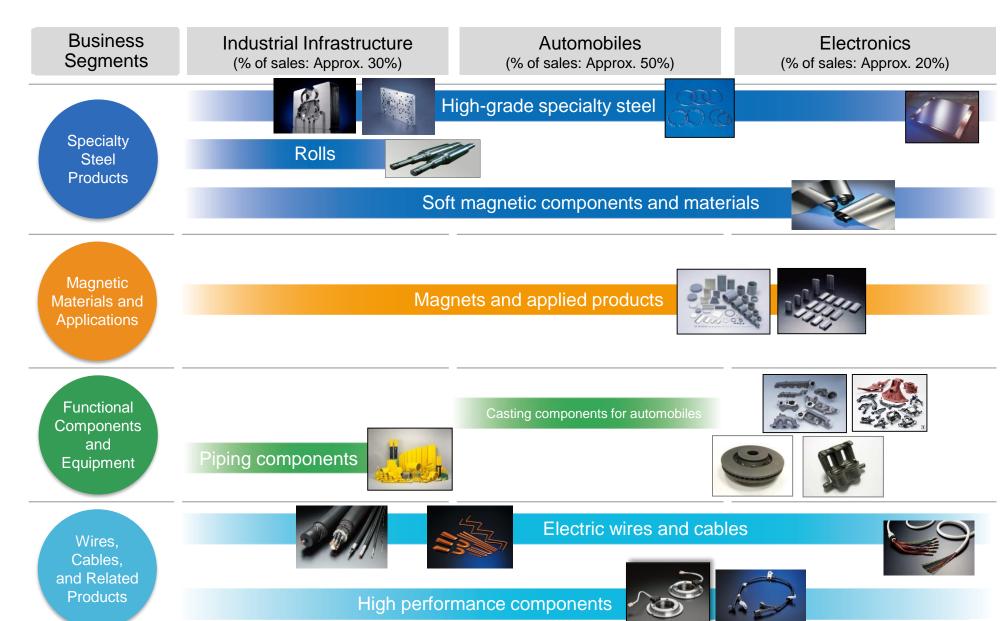


Major products' volume trends (weight basis)

Index numbers calculated by taking the value of 1Q FY2017 as 100

Product		FY2017				FY2018				FY2019
		1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	Cumulative Total (forecast)
Specialty Steel Products	Molds and tool steel	100	93	91	98	99	98	86	86	88
	CVT belt materials	100	112	118	128	108	114	121	108	112
	Piston ring materials	100	93	92	98	102	97	99	95	102
	Organic EL-related materials	100	162	172	215	202	177	175	160	252
Magnetic Materials and Applications	Fara parth mannate		101	105	98	99	99	92	86	100
Functional Components	Cast iron products	100	92	87	98	101	95	92	97	101
and Equipment	Heat-resistant exhaust casting components (HERCUNITE™)	100	98	105	101	101	88	83	72	75

(For reference) Business Operations by Market (up to March 2019)



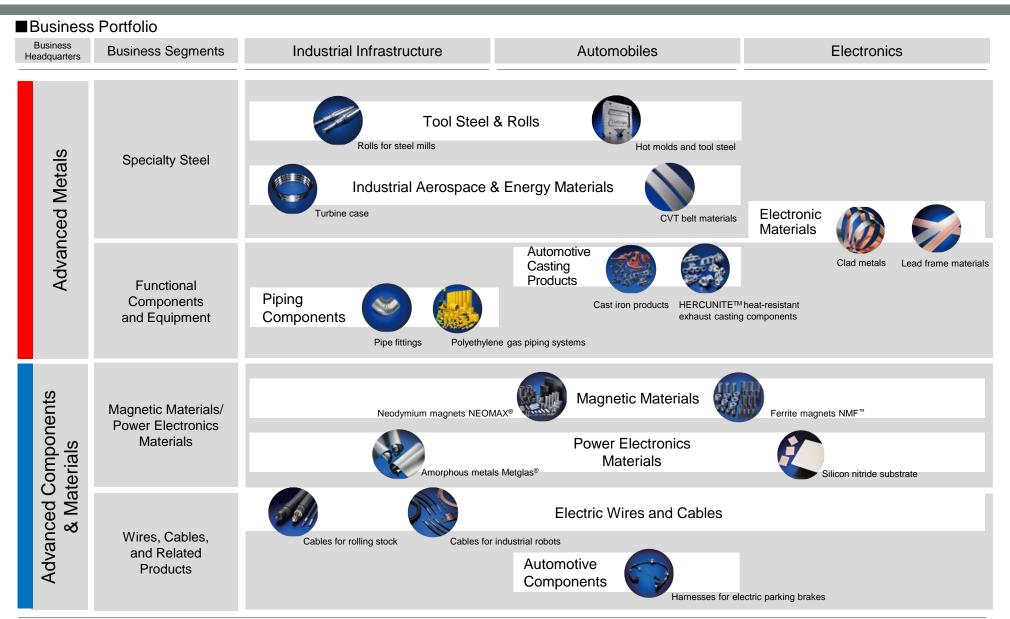
(For reference) Hitachi Metals: Description of Business Segments (up to March 2019)

■Business Operations

Business Segments	Business	Principal Products				
	Specialty Steel Company					
Specialty Steel	Specialty steel	YASUGI SPECIALTY STEEL brand high-grade specialty steel products (molds and tool steel, alloys for electronic products [display-related materials, semiconductor and other package materials, and battery-related materials], materials for industrial equipment [automobile-related materials, razor and blade materials], aircraft- and energy-related materials, and precision cast components)				
Products	Rolls	Rolls for steel mills, injection molding machine parts, structural ceramic products, and steel-frame joints for construction				
	Soft magnetic components and materials	Soft magnetic materials (Metglas® amorphous metals; FINEMET® nanocrystalline magnetic materials; and soft ferrite) and applied products				
	Magnetic Materials Company					
Magnetic Materials and Applications	Magnets and applied products	Magnets (NEOMAX® rare-earth magnets, ferrite magnets, and other magnets and applied products) and ceramic components				
	Functional Components Comp	pany				
Functional Components and Equipment	Casting components for automobiles	Casting components for automobiles (HNM™ high-grade ductile cast iron products, cast iron products for transportation equipment, and HERCUNITE™ heat-resistant exhaust casting components) and SCUBA™ aluminum wheels and other aluminum components				
	Piping components	Piping and infrastructure components (Ĉ™Gourd brand pipe fittings and valves, stainless steel and plastic piping components, water cooling equipment, precision mass flow control devices, and sealed expansion tanks)				
	Cable Materials Company					
Wires, Cables, and Related Products	Electric wires and cables	Industrial cables, electronic wires, electric equipment materials, and industrial rubber products				
	High performance components	Cable assemblies, automotive electronic components, and brake hoses				

(For reference) Business Operations by Market (From April 2019)





(For reference) Business Operations of Hitachi Metals (From April 2019)



■ Business Operations

Business Headquarters	Business Segments	Business	Principal Products	
Advanced Metals		Tool Steel & Rolls	Molds and tool steel, various rolls for steel mills, injection molding machine parts, structural ceramic products, and steel-frame joints for construction	
	Specialty Steel	Industrial Aerospace & Energy Materials	Automobile-related materials, razor and blade materials, precision cast components, and aircraft- and energy-related materials	
		Electronic Materials	Display-related materials, semiconductor and other package materials, and battery-related materials	
	Functional Components and Equipment	Automotive Casting HNM™ high-grade ductile cast iron products, cast iron products for transportation equipments that the components of t		
		Piping Components	Piping and infrastructure components (☼™Gourd brand pipe fittings, various valves, stainless steel and plastic piping components, water cooling equipment, precision mass flow control devices, and sealed expansion tanks)	
Advanced Components & Materials	Magnetic Materials/ Power Electronics Materials	Magnetic Materials	NEOMAX® rare-earth magnets, ferrite magnets, other various magnets and their applied products	
		Power Electronics Materials	Soft magnetic materials (Metglas® amorphous metals, FINEMET® nanocrystalline magnetic materials, soft ferrite) and its applied products, and ceramic components	
	Wires, Cables, and Related Products	Electric Wire & Cable	Industrial cables, electronic wires, electric equipment materials, cable assemblies, and industrial rubber products	
		Automotive Components	Automotive electronic components and brake hoses	

The Group's business results are disclosed by business segment.

Information on Risks Inherent in Future Projections



This document contains forward-looking statements, such as results forecasts, management plans and dividend forecasts, that are not historical facts.

All such forward-looking statements are based upon all available information and upon assumptions and projections that were deemed reasonable at the time the Company prepared this document.

Changes to the underlying assumptions or circumstances could cause the actual results to differ substantially.

The factors causing such differences include, but are not limited to, the following:

- Risks associated with market conditions related to product demand
- Risks associated with changes in raw material prices
- Risks associated with financing activities
- Risks associated with changes in foreign exchange rates
- Risks associated with changes in the value of securities
- Risks associated with the global expansion of businesses
- Risks associated with competitiveness and development and commercialization of new technologies and products
- Risks associated with intellectual property rights
- Risks associated with environmental regulations
- Risks associated with product defects
- Risks associated with laws and regulations, and official regulations
- Risks associated with earthquakes and other natural disasters
- Risks associated with information security
- Risks associated with retirement benefit obligations
- Risks associated with relationship with the parent company
- Risks associated with M&A
- Risks associated with securing talent